

U N	Goal	16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
	Target	16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels
	Indicator	16.7.1 Proportions of positions in national and National institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups

I. National indicator

<Type 1>

Indicator	Number of civil servants (by sex)
Definition	The number of civil servants at the end of each year (December 31) *Number of civil servants: Civil servants that hold positions in local governments including positions in general service (including fixed-term and professional officer positions), political service, and extraordinary civil service. Other than general fixed-term civil servants, part-time fixed-term civil servants and temporary fixed-term civil servants are not included in the number of local government civil servants. Those in training, service during dispatch, and on leave are not included, and fixed-term workers and unlimited contract workers are not included.
Calculation method	Number of civil servants (persons) = Civil servants in general service + special service + political service + extraordinary civil service + general fixed term service
Unit	Number of persons

II. National indicator's source

Data sources	<ul style="list-style-type: none"> Source: <i>Ministry of Personnel Management Statistical Yearbook</i> Collection method: Administrative data
Calendar	<ul style="list-style-type: none"> Frequency: Annually (time scope for reporting: Jan 1 - Dec 31, reporting period: first half) Data release: May in the following year
Organizations	Director for ICT management(Tel. 044-201-8426), Ministry of Personnel Management
Related International Agency	OECD

III. Comparison with UN SDG indicator

	① Indicator		② Definition		③ Data value	
	Same	Different	Same	Different	Same	Different
Note						
Global indicator link						

■ The UN recommends compiling data for position levels and job classes in the administrative, legislative, and judicial branches segregated by sex, age, disability, and demographic group. The legislative sub-component of the indicator measures the proportional representation of various demographic groups, hence partial difference from the national indicator

■ Metadata: <https://unstats.un.org/sdgs/metadata/files/Metadata-16-07-01a.pdf>
<https://unstats.un.org/sdgs/metadata/files/Metadata-16-07-01b.pdf>
<https://unstats.un.org/sdgs/metadata/files/Metadata-16-07-01c.pdf>
 ■ Data: <https://unstats.un.org/sdgs/indicators/database/>